



HUMAN RESOURCES DIVISION, HEAD OFFICE
PLOT NO. 4, SECTOR 10, DWARKA, NEW DELHI - 110075

TO ALL OFFICES

10-02-2022

HRMD CIRCULAR NO. 619/2022

MEDICAL AID SCHEME FOR OFFICERS OF THE BANK

The existing guidelines regarding Medical Aid Scheme were circulated vide HRMD Circular No. 581/2021 dated 14.07.2021, whereby officers of the bank were allowed medical aid @ 50% of the pre-revised basic pay as on 31.12.2020. The said provisions for reimbursement of medical expenses were for the year 2021 only.

We have been receiving references from the field as well as from AIPNBOA for upward revision in the medical aid scheme.

The review in the scheme was placed before the Board in its meeting dated 27.01.2022 and it has been approved that Medical Aid to the officers be allowed @ 50% of the revised basic pay as per 8th Joint note dated 11.11.2020 as on 31st December of the previous year.

The revised Medical Aid Scheme is as under:

Medical Aid shall be allowed to each officer for the calendar year @ 50% of Basic pay (As per 8th Joint Note) as on 31st December of previous year on declaration basis towards medical expenses incurred by him/her on self or family. This can be carried forward for next three years & thereafter it will lapse. Officers recruited during the year shall be allowed 50% of basic pay (pro-rata) as on date of joining the Bank.

Medical Aid shall be allowed through HRMS only. The HRMS navigation for Medical Aid facility is same as mentioned in HRMS Notice dated 16/07/2021.

The above scheme shall be effective from the year 2022 onwards.

RAJESH VERMA
(CHIEF GENERAL MANAGER)